



MINETTE NORMAN

INSPIRING BOLDLY INCLUSIVE LEADERS

SPEAKER, FACILITATOR, AWARD-WINNING AUTHOR

POPULAR SPEAKING PROGRAMS

Boldly Inclusive Leadership

Leaders set the tone by what they reward, tolerate, communicate, and stay silent about. This program shows leaders how to create an inclusive workplace where performance soars, employees thrive, and innovation accelerates.

The Psychological Safety Playbook

Leaders play an outsized role in fostering psychological safety: the belief that we will not be punished or humiliated for speaking up with ideas, questions, concerns, or mistakes. This program offers practical skills to make your workplace safe and inclusive for all.

Radical Empathy

Empathy isn't just about caring for your customers. It also means ensuring all your employees feel valued, heard, and appreciated. And that takes work. This program inspires participants to practice empathy every day.

Minette Norman is an award-winning author, speaker, leadership consultant, and former Silicon Valley software executive who spent decades leading global teams.

With twenty years of leadership experience, Minette knows that when leaders invest in creating an inclusive and psychologically safe workplace culture, magic happens.

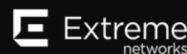
Companies hire Minette for her unique ability to connect with leaders across industries and help them unleash the full potential of the people in their organizations.



“Minette was a tremendous keynote speaker at our Global Ready Conference. She established a unique bond with our audience and spoke with authority.”

—HEAD OF MARKETING, SMARTLING

TRUSTED BY



WHAT AUDIENCES ARE SAYING



“The Radical Empathy session facilitated by the brilliant Minette Norman was a powerful reminder of the importance of empathy in leadership.”

–GLOBAL HEAD OF SOFTWARE DEVELOPMENT, KRAFT HEINZ

“What an incredible talk with us today! Thank you for being a trailblazer and for paving the way for so many to advance.”

–CHIEF DIVERSITY & INCLUSION OFFICER, EXTREME NETWORKS

“Uber Tax is building a culture of belonging – fortifying it day by day, knowing the work is never done. We are grateful for Minette’s work to help us on our journey.”

–GLOBAL HEAD OF TAX, UBER



SEE MINETTE IN ACTION

CONTACT FOR BOOKING

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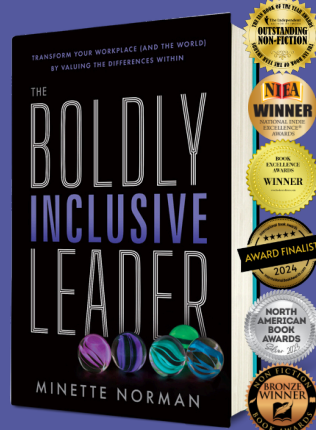
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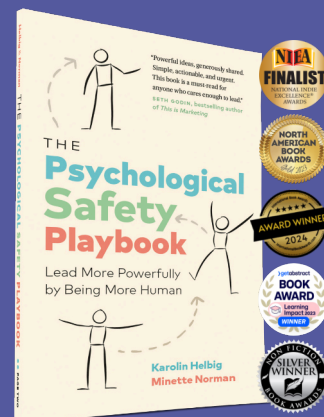
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MINETTE'S AWARD-WINNING BOOKS



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